

**January 7th Approved E Scale
and Revised Z, G, N, LT Salary Scales**

2018–2019 Teacher Salary Schedule (effective 1/1/2019)

Salary Based on 190 Work Days/8 Hours Per Day

Professional Infield Certificate

| Actual Years Experience | Salary Step | Bachelor's Degree (Slot E04) | | Master's Degree (Slot E05) | | Specialist's Degree (Slot E06) | | Doctor's Degree (Slot E07) | |
|-------------------------|-------------|------------------------------|-----------|----------------------------|-----------|--------------------------------|-----------|----------------------------|-----------|
| | | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | Step 1 | \$ 47,736.00 | \$ 251.24 | \$ 50,667.00 | \$ 266.67 | \$ 55,533.00 | \$ 292.28 | \$ 60,835.00 | \$ 320.18 |
| 1 | Step 2 | \$ 48,521.00 | \$ 255.37 | \$ 51,687.00 | \$ 272.04 | \$ 56,644.00 | \$ 298.13 | \$ 62,035.00 | \$ 326.50 |
| 2 | Step 3 | \$ 49,306.00 | \$ 259.51 | \$ 52,707.00 | \$ 277.41 | \$ 57,755.00 | \$ 303.97 | \$ 63,235.00 | \$ 332.82 |
| 3 | Step 4 | \$ 50,091.00 | \$ 263.64 | \$ 53,727.00 | \$ 282.77 | \$ 58,866.00 | \$ 309.82 | \$ 64,435.00 | \$ 339.13 |
| 4 | Step 5 | \$ 50,876.00 | \$ 267.77 | \$ 54,747.00 | \$ 288.14 | \$ 59,977.00 | \$ 315.67 | \$ 65,635.00 | \$ 345.45 |
| 5 | Step 6 | \$ 51,661.00 | \$ 271.90 | \$ 55,767.00 | \$ 293.51 | \$ 61,088.00 | \$ 321.52 | \$ 66,835.00 | \$ 351.76 |
| 6 | Step 7 | \$ 52,446.00 | \$ 276.03 | \$ 56,787.00 | \$ 298.88 | \$ 62,199.00 | \$ 327.36 | \$ 68,035.00 | \$ 358.08 |
| 7 | Step 8 | \$ 53,231.00 | \$ 280.16 | \$ 57,807.00 | \$ 304.25 | \$ 63,310.00 | \$ 333.21 | \$ 69,235.00 | \$ 364.39 |
| 8 | Step 9 | \$ 54,016.00 | \$ 284.29 | \$ 58,827.00 | \$ 309.62 | \$ 64,421.00 | \$ 339.06 | \$ 70,435.00 | \$ 370.71 |
| 9 | Step 10 | \$ 54,801.00 | \$ 288.43 | \$ 59,847.00 | \$ 314.98 | \$ 65,532.00 | \$ 344.91 | \$ 71,635.00 | \$ 377.03 |
| 10 | Step 11 | \$ 55,586.00 | \$ 292.56 | \$ 60,867.00 | \$ 320.35 | \$ 66,643.00 | \$ 350.75 | \$ 72,835.00 | \$ 383.34 |
| 11 | Step 12 | \$ 56,371.00 | \$ 296.69 | \$ 61,887.00 | \$ 325.72 | \$ 67,754.00 | \$ 356.60 | \$ 74,035.00 | \$ 389.66 |
| 12 | Step 13 | \$ 57,156.00 | \$ 300.82 | \$ 62,907.00 | \$ 331.09 | \$ 68,865.00 | \$ 362.45 | \$ 75,235.00 | \$ 395.97 |
| 13 | Step 14 | \$ 57,941.00 | \$ 304.95 | \$ 63,927.00 | \$ 336.46 | \$ 69,976.00 | \$ 368.29 | \$ 76,435.00 | \$ 402.29 |
| 14 | Step 15 | \$ 58,726.00 | \$ 309.08 | \$ 64,947.00 | \$ 341.83 | \$ 71,087.00 | \$ 374.14 | \$ 77,635.00 | \$ 408.61 |
| 15 | Step 16 | \$ 59,511.00 | \$ 313.22 | \$ 65,967.00 | \$ 347.19 | \$ 72,198.00 | \$ 379.99 | \$ 78,835.00 | \$ 414.92 |
| 16 | Step 17 | \$ 60,296.00 | \$ 317.35 | \$ 66,987.00 | \$ 352.56 | \$ 73,309.00 | \$ 385.84 | \$ 80,035.00 | \$ 421.24 |
| 17 | Step 18 | \$ 61,081.00 | \$ 321.48 | \$ 68,007.00 | \$ 357.93 | \$ 74,420.00 | \$ 391.68 | \$ 81,235.00 | \$ 427.55 |
| 18 | Step 19 | \$ 61,866.00 | \$ 325.61 | \$ 69,027.00 | \$ 363.30 | \$ 75,531.00 | \$ 397.53 | \$ 82,435.00 | \$ 433.87 |
| 19 | Step 20 | \$ 62,651.00 | \$ 329.74 | \$ 70,047.00 | \$ 368.67 | \$ 76,642.00 | \$ 403.38 | \$ 83,635.00 | \$ 440.18 |
| 20 | Step 21 | \$ 63,436.00 | \$ 333.87 | \$ 71,067.00 | \$ 374.04 | \$ 77,753.00 | \$ 409.23 | \$ 84,835.00 | \$ 446.50 |
| 21 | Step 22 | \$ 64,221.00 | \$ 338.01 | \$ 72,087.00 | \$ 379.41 | \$ 78,864.00 | \$ 415.07 | \$ 86,035.00 | \$ 452.82 |
| 22 | Step 23 | \$ 65,006.00 | \$ 342.14 | \$ 73,107.00 | \$ 384.77 | \$ 79,975.00 | \$ 420.92 | \$ 87,235.00 | \$ 459.13 |
| 23 | Step 24 | \$ 65,791.00 | \$ 346.27 | \$ 74,127.00 | \$ 390.14 | \$ 81,086.00 | \$ 426.77 | \$ 88,435.00 | \$ 465.45 |
| 24 | Step 25 | \$ 66,576.00 | \$ 350.40 | \$ 75,147.00 | \$ 395.51 | \$ 82,197.00 | \$ 432.62 | \$ 89,635.00 | \$ 471.76 |
| 25 | Step 26 | \$ 67,361.00 | \$ 356.64 | \$ 76,167.00 | \$ 400.88 | \$ 83,308.00 | \$ 438.46 | \$ 90,835.00 | \$ 478.08 |
| 26 | Step 27 | \$ 68,146.00 | \$ 363.05 | \$ 77,187.00 | \$ 406.25 | \$ 84,419.00 | \$ 444.31 | \$ 92,035.00 | \$ 484.39 |
| 27 | Step 28 | \$ 68,931.00 | \$ 367.18 | \$ 78,207.00 | \$ 411.62 | \$ 85,530.00 | \$ 450.16 | \$ 93,235.00 | \$ 490.71 |
| 28 | Step 29 | \$ 69,716.00 | \$ 371.32 | \$ 79,227.00 | \$ 417.00 | \$ 86,641.00 | \$ 456.01 | \$ 94,435.00 | \$ 497.03 |
| 29 | Step 30 | \$ 70,501.00 | \$ 375.45 | \$ 80,247.00 | \$ 422.37 | \$ 87,752.00 | \$ 461.86 | \$ 95,635.00 | \$ 503.35 |

Provisional Certificate

\$42,066.08 Annually, \$221.40 Daily

*Certified staff holding provisional certificate will receive \$42,066.08 regardless of experience.

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 1605-2-.05 Experience for Salary Purposes.

2018–2019 Counselor/Psychologist/SLP/Social Worker/OT/PT/Audiologist/Diagnostician Salary Schedule (effective 1/1/2019)

Salary Based on 190 Work Days/8 Hours Per Day

Professional Infield Certificate

| Actual Years Experience | Salary Step | Master's Degree (Slot Z05) | | Specialist's Degree (Slot Z06) | | Doctor's Degree (Slot Z07) | |
|-------------------------|-------------|----------------------------|-----------|--------------------------------|-----------|----------------------------|-----------|
| | | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | Step 1 | \$ 51,174.00 | \$ 269.34 | \$ 56,089.00 | \$ 295.21 | \$ 61,444.00 | \$ 323.39 |
| 1 | Step 2 | \$ 52,203.00 | \$ 274.75 | \$ 57,211.00 | \$ 301.11 | \$ 62,656.00 | \$ 329.77 |
| 2 | Step 3 | \$ 53,234.00 | \$ 280.18 | \$ 58,333.00 | \$ 307.02 | \$ 63,868.00 | \$ 336.15 |
| 3 | Step 4 | \$ 54,264.00 | \$ 285.60 | \$ 59,455.00 | \$ 312.92 | \$ 65,080.00 | \$ 342.53 |
| 4 | Step 5 | \$ 55,294.00 | \$ 291.02 | \$ 60,577.00 | \$ 318.83 | \$ 66,292.00 | \$ 348.91 |
| 5 | Step 6 | \$ 56,324.00 | \$ 296.44 | \$ 61,699.00 | \$ 324.73 | \$ 67,504.00 | \$ 355.28 |
| 6 | Step 7 | \$ 57,354.00 | \$ 301.86 | \$ 62,821.00 | \$ 330.64 | \$ 68,716.00 | \$ 361.66 |
| 7 | Step 8 | \$ 58,385.00 | \$ 307.29 | \$ 63,944.00 | \$ 336.55 | \$ 69,928.00 | \$ 368.04 |
| 8 | Step 9 | \$ 59,415.00 | \$ 312.71 | \$ 65,066.00 | \$ 342.45 | \$ 71,140.00 | \$ 374.42 |
| 9 | Step 10 | \$ 60,445.00 | \$ 318.13 | \$ 66,188.00 | \$ 348.36 | \$ 72,352.00 | \$ 380.80 |
| 10 | Step 11 | \$ 61,475.00 | \$ 323.55 | \$ 67,310.00 | \$ 354.26 | \$ 73,564.00 | \$ 387.18 |
| 11 | Step 12 | \$ 62,505.00 | \$ 328.97 | \$ 68,432.00 | \$ 360.17 | \$ 74,776.00 | \$ 393.56 |
| 12 | Step 13 | \$ 63,536.00 | \$ 334.40 | \$ 69,554.00 | \$ 366.07 | \$ 75,988.00 | \$ 399.94 |
| 13 | Step 14 | \$ 64,566.00 | \$ 339.82 | \$ 70,676.00 | \$ 371.98 | \$ 77,200.00 | \$ 406.32 |
| 14 | Step 15 | \$ 65,596.00 | \$ 345.24 | \$ 71,798.00 | \$ 377.88 | \$ 78,412.00 | \$ 412.69 |
| 15 | Step 16 | \$ 66,626.00 | \$ 350.66 | \$ 72,920.00 | \$ 383.79 | \$ 79,624.00 | \$ 419.07 |
| 16 | Step 17 | \$ 67,656.00 | \$ 356.08 | \$ 74,043.00 | \$ 389.70 | \$ 80,836.00 | \$ 425.45 |
| 17 | Step 18 | \$ 68,687.00 | \$ 361.51 | \$ 75,165.00 | \$ 395.61 | \$ 82,048.00 | \$ 431.83 |
| 18 | Step 19 | \$ 69,717.00 | \$ 366.93 | \$ 76,287.00 | \$ 401.51 | \$ 83,260.00 | \$ 438.21 |
| 19 | Step 20 | \$ 70,747.00 | \$ 372.35 | \$ 77,409.00 | \$ 407.42 | \$ 84,472.00 | \$ 444.59 |
| 20 | Step 21 | \$ 71,777.00 | \$ 377.77 | \$ 78,531.00 | \$ 413.32 | \$ 85,684.00 | \$ 450.97 |
| 21 | Step 22 | \$ 72,807.00 | \$ 383.19 | \$ 79,653.00 | \$ 419.23 | \$ 86,896.00 | \$ 457.35 |
| 22 | Step 23 | \$ 73,838.00 | \$ 388.62 | \$ 80,775.00 | \$ 425.13 | \$ 88,108.00 | \$ 463.73 |
| 23 | Step 24 | \$ 74,868.00 | \$ 394.04 | \$ 81,897.00 | \$ 431.04 | \$ 89,320.00 | \$ 470.11 |
| 24 | Step 25 | \$ 75,898.00 | \$ 399.46 | \$ 83,019.00 | \$ 436.94 | \$ 90,532.00 | \$ 476.48 |
| 25 | Step 26 | \$ 76,928.00 | \$ 404.88 | \$ 84,142.00 | \$ 442.85 | \$ 91,744.00 | \$ 482.86 |
| 26 | Step 27 | \$ 77,958.00 | \$ 410.31 | \$ 85,264.00 | \$ 448.76 | \$ 92,956.00 | \$ 489.24 |
| 27 | Step 28 | \$ 79,475.00 | \$ 418.29 | \$ 86,913.00 | \$ 457.44 | \$ 94,650.00 | \$ 498.16 |
| 28 | Step 29 | \$ 80,668.00 | \$ 424.57 | \$ 88,216.00 | \$ 464.29 | \$ 96,068.00 | \$ 505.62 |
| 29 | Step 30 | \$ 80,668.00 | \$ 424.57 | \$ 88,216.00 | \$ 464.29 | \$ 96,068.00 | \$ 505.62 |

Provisional Certificate

\$42,487.00 Annually, \$223.62 Daily

**Certified staff holding provisional certificate will receive \$42,487.00 regardless of experience.*

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.

2018–2019 Elementary Assistant Principal Salary Schedule (effective 1/1/2019)

Salary Based on 200 Work Days/8 Hours Per Day

Professional Infield Certificate

| Actual Years Experience | Salary Step | Master's Degree (Slot G15) | | Specialist's Degree (Slot G16) | | Doctor's Degree (Slot G17) | |
|-------------------------|-------------|----------------------------|-----------|--------------------------------|-----------|----------------------------|-----------|
| | | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | Step 1 | \$ 56,534.00 | \$ 282.67 | \$ 61,964.00 | \$ 309.82 | \$ 67,880.00 | \$ 339.40 |
| 1 | Step 2 | \$ 57,672.00 | \$ 288.36 | \$ 63,203.00 | \$ 316.02 | \$ 69,218.00 | \$ 346.09 |
| 2 | Step 3 | \$ 58,810.00 | \$ 294.05 | \$ 64,443.00 | \$ 322.22 | \$ 70,557.00 | \$ 352.79 |
| 3 | Step 4 | \$ 59,949.00 | \$ 299.75 | \$ 65,683.00 | \$ 328.42 | \$ 71,896.00 | \$ 359.48 |
| 4 | Step 5 | \$ 61,087.00 | \$ 305.44 | \$ 66,922.00 | \$ 334.61 | \$ 73,235.00 | \$ 366.18 |
| 5 | Step 6 | \$ 62,225.00 | \$ 311.13 | \$ 68,162.00 | \$ 340.81 | \$ 74,574.00 | \$ 372.87 |
| 6 | Step 7 | \$ 63,363.00 | \$ 316.82 | \$ 69,401.00 | \$ 347.01 | \$ 75,913.00 | \$ 379.57 |
| 7 | Step 8 | \$ 64,562.00 | \$ 322.81 | \$ 70,641.00 | \$ 353.21 | \$ 77,252.00 | \$ 386.26 |
| 8 | Step 9 | \$ 65,639.00 | \$ 328.20 | \$ 71,881.00 | \$ 359.41 | \$ 78,591.00 | \$ 392.96 |
| 9 | Step 10 | \$ 66,777.00 | \$ 333.89 | \$ 73,120.00 | \$ 365.60 | \$ 79,930.00 | \$ 399.65 |
| 10 | Step 11 | \$ 67,915.00 | \$ 339.58 | \$ 74,360.00 | \$ 371.80 | \$ 81,269.00 | \$ 406.35 |
| 11 | Step 12 | \$ 69,053.00 | \$ 345.27 | \$ 75,600.00 | \$ 378.00 | \$ 82,608.00 | \$ 413.04 |
| 12 | Step 13 | \$ 70,191.00 | \$ 350.96 | \$ 76,839.00 | \$ 384.20 | \$ 83,947.00 | \$ 419.74 |
| 13 | Step 14 | \$ 71,330.00 | \$ 356.65 | \$ 78,079.00 | \$ 390.40 | \$ 85,286.00 | \$ 426.43 |
| 14 | Step 15 | \$ 72,468.00 | \$ 362.34 | \$ 79,319.00 | \$ 396.60 | \$ 86,625.00 | \$ 433.13 |
| 15 | Step 16 | \$ 73,606.00 | \$ 368.03 | \$ 80,558.00 | \$ 402.79 | \$ 87,964.00 | \$ 439.82 |
| 16 | Step 17 | \$ 74,744.00 | \$ 373.72 | \$ 81,798.00 | \$ 408.99 | \$ 89,303.00 | \$ 446.52 |
| 17 | Step 18 | \$ 75,882.00 | \$ 379.41 | \$ 83,038.00 | \$ 415.19 | \$ 90,642.00 | \$ 453.21 |
| 18 | Step 19 | \$ 77,020.00 | \$ 385.10 | \$ 84,277.00 | \$ 421.39 | \$ 91,981.00 | \$ 459.91 |
| 19 | Step 20 | \$ 78,158.00 | \$ 390.79 | \$ 85,517.00 | \$ 427.59 | \$ 93,320.00 | \$ 466.60 |
| 20 | Step 21 | \$ 79,296.00 | \$ 396.48 | \$ 86,756.00 | \$ 433.78 | \$ 94,658.00 | \$ 473.29 |
| 21 | Step 22 | \$ 80,434.00 | \$ 402.17 | \$ 87,996.00 | \$ 439.98 | \$ 95,997.00 | \$ 479.99 |
| 22 | Step 23 | \$ 81,573.00 | \$ 407.87 | \$ 89,236.00 | \$ 446.18 | \$ 97,336.00 | \$ 486.68 |
| 23 | Step 24 | \$ 82,711.00 | \$ 413.56 | \$ 90,475.00 | \$ 452.38 | \$ 98,675.00 | \$ 493.38 |
| 24 | Step 25 | \$ 83,849.00 | \$ 419.25 | \$ 91,715.00 | \$ 458.58 | \$ 100,014.00 | \$ 500.07 |
| 25 | Step 26 | \$ 84,987.00 | \$ 424.94 | \$ 92,955.00 | \$ 464.78 | \$ 101,353.00 | \$ 506.77 |
| 26 | Step 27 | \$ 86,125.00 | \$ 430.63 | \$ 95,172.00 | \$ 475.86 | \$ 102,692.00 | \$ 513.46 |
| 27 | Step 28 | \$ 87,801.00 | \$ 439.01 | \$ 96,016.00 | \$ 480.08 | \$ 104,563.00 | \$ 522.82 |
| 28 | Step 29 | \$ 89,117.00 | \$ 445.59 | \$ 97,456.00 | \$ 487.28 | \$ 106,131.00 | \$ 530.66 |
| 29 | Step 30 | \$ 89,117.00 | \$ 445.59 | \$ 97,456.00 | \$ 487.28 | \$ 106,131.00 | \$ 530.66 |

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.

2018–2019 Secondary Assistant Principal Salary Schedule (effective 1/1/2019)

Salary Based on 213 Work Days/8 Hours Per Day

Professional Infield Certificate

| Actual Years Experience | Salary Step | Master's Degree (Slot N15) | | Specialist's Degree (Slot N16) | | Doctor's Degree (Slot N17) | |
|-------------------------|-------------|----------------------------|-----------|--------------------------------|-----------|----------------------------|-----------|
| | | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | Step 1 | \$ 61,345.00 | \$ 288.00 | \$ 67,236.00 | \$ 315.66 | \$ 73,656.00 | \$ 345.80 |
| 1 | Step 2 | \$ 62,580.00 | \$ 293.80 | \$ 68,581.00 | \$ 321.98 | \$ 75,109.00 | \$ 352.62 |
| 2 | Step 3 | \$ 63,815.00 | \$ 299.60 | \$ 69,927.00 | \$ 328.30 | \$ 76,561.00 | \$ 359.44 |
| 3 | Step 4 | \$ 65,050.00 | \$ 305.40 | \$ 71,272.00 | \$ 334.61 | \$ 78,014.00 | \$ 366.26 |
| 4 | Step 5 | \$ 66,285.00 | \$ 311.20 | \$ 72,617.00 | \$ 340.92 | \$ 79,467.00 | \$ 373.08 |
| 5 | Step 6 | \$ 67,520.00 | \$ 317.00 | \$ 73,962.00 | \$ 347.24 | \$ 80,920.00 | \$ 379.91 |
| 6 | Step 7 | \$ 68,755.00 | \$ 322.79 | \$ 75,307.00 | \$ 353.55 | \$ 82,373.00 | \$ 386.73 |
| 7 | Step 8 | \$ 69,990.00 | \$ 328.59 | \$ 76,652.00 | \$ 359.87 | \$ 83,826.00 | \$ 393.55 |
| 8 | Step 9 | \$ 71,225.00 | \$ 334.39 | \$ 77,997.00 | \$ 366.18 | \$ 85,279.00 | \$ 400.37 |
| 9 | Step 10 | \$ 72,459.00 | \$ 340.18 | \$ 79,343.00 | \$ 372.50 | \$ 86,732.00 | \$ 407.19 |
| 10 | Step 11 | \$ 73,694.00 | \$ 345.98 | \$ 80,688.00 | \$ 378.82 | \$ 88,185.00 | \$ 414.01 |
| 11 | Step 12 | \$ 74,929.00 | \$ 351.78 | \$ 82,033.00 | \$ 385.13 | \$ 89,637.00 | \$ 420.83 |
| 12 | Step 13 | \$ 76,164.00 | \$ 357.58 | \$ 83,378.00 | \$ 391.45 | \$ 91,090.00 | \$ 427.65 |
| 13 | Step 14 | \$ 77,399.00 | \$ 363.38 | \$ 84,723.00 | \$ 397.76 | \$ 92,543.00 | \$ 434.47 |
| 14 | Step 15 | \$ 78,634.00 | \$ 369.17 | \$ 86,068.00 | \$ 404.08 | \$ 93,996.00 | \$ 441.30 |
| 15 | Step 16 | \$ 79,869.00 | \$ 374.97 | \$ 87,413.00 | \$ 410.39 | \$ 95,449.00 | \$ 448.12 |
| 16 | Step 17 | \$ 81,104.00 | \$ 380.77 | \$ 88,758.00 | \$ 416.70 | \$ 96,902.00 | \$ 454.94 |
| 17 | Step 18 | \$ 82,339.00 | \$ 386.57 | \$ 90,104.00 | \$ 423.02 | \$ 98,355.00 | \$ 461.76 |
| 18 | Step 19 | \$ 83,574.00 | \$ 392.37 | \$ 91,449.00 | \$ 429.34 | \$ 99,808.00 | \$ 468.58 |
| 19 | Step 20 | \$ 84,809.00 | \$ 398.16 | \$ 92,794.00 | \$ 435.65 | \$ 101,260.00 | \$ 475.40 |
| 20 | Step 21 | \$ 86,044.00 | \$ 403.96 | \$ 94,139.00 | \$ 441.97 | \$ 102,713.00 | \$ 482.22 |
| 21 | Step 22 | \$ 87,279.00 | \$ 409.76 | \$ 95,484.00 | \$ 448.28 | \$ 104,166.00 | \$ 489.04 |
| 22 | Step 23 | \$ 88,514.00 | \$ 415.56 | \$ 96,829.00 | \$ 454.60 | \$ 105,619.00 | \$ 495.86 |
| 23 | Step 24 | \$ 91,577.00 | \$ 429.94 | \$ 98,174.00 | \$ 460.91 | \$ 107,072.00 | \$ 502.69 |
| 24 | Step 25 | \$ 93,098.00 | \$ 437.08 | \$ 99,612.00 | \$ 467.66 | \$ 108,525.00 | \$ 509.51 |
| 25 | Step 26 | \$ 93,243.00 | \$ 437.76 | \$ 101,332.00 | \$ 475.74 | \$ 109,978.00 | \$ 516.33 |
| 26 | Step 27 | \$ 96,309.00 | \$ 452.15 | \$ 103,061.00 | \$ 483.85 | \$ 111,431.00 | \$ 523.15 |
| 27 | Step 28 | \$ 96,500.00 | \$ 453.05 | \$ 104,187.00 | \$ 489.14 | \$ 113,461.00 | \$ 532.68 |
| 28 | Step 29 | \$ 96,701.00 | \$ 454.00 | \$ 105,749.00 | \$ 496.47 | \$ 115,162.00 | \$ 540.67 |
| 29 | Step 30 | \$ 97,596.00 | \$ 458.20 | \$ 105,749.00 | \$ 496.47 | \$ 115,162.00 | \$ 540.67 |

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.

2018–2019 Lead Teacher Salary Schedule (effective 1/1/2019)

Salary Based on 192 Work Days/8 Hours Per Day

Professional Infield Certificate

| Actual Years Experience | Salary Step | Master's Degree (Slot LT5) | | Specialist's Degree (Slot LT6) | | Doctor's Degree (Slot LT7) | |
|-------------------------|-------------|----------------------------|-----------|--------------------------------|-----------|----------------------------|-----------|
| | | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | Step 1 | \$ 53,781.00 | \$ 280.11 | \$ 58,363.00 | \$ 303.97 | \$ 63,935.00 | \$ 332.99 |
| 1 | Step 2 | \$ 54,321.00 | \$ 282.92 | \$ 59,530.00 | \$ 310.05 | \$ 65,196.00 | \$ 339.56 |
| 2 | Step 3 | \$ 55,393.00 | \$ 288.51 | \$ 60,698.00 | \$ 316.14 | \$ 66,457.00 | \$ 346.13 |
| 3 | Step 4 | \$ 56,465.00 | \$ 294.09 | \$ 61,866.00 | \$ 322.22 | \$ 67,718.00 | \$ 352.70 |
| 4 | Step 5 | \$ 57,537.00 | \$ 299.67 | \$ 63,033.00 | \$ 328.30 | \$ 68,979.00 | \$ 359.27 |
| 5 | Step 6 | \$ 58,609.00 | \$ 305.26 | \$ 64,201.00 | \$ 334.38 | \$ 70,241.00 | \$ 365.84 |
| 6 | Step 7 | \$ 59,681.00 | \$ 310.84 | \$ 65,368.00 | \$ 340.46 | \$ 71,502.00 | \$ 372.41 |
| 7 | Step 8 | \$ 60,753.00 | \$ 316.42 | \$ 66,536.00 | \$ 346.54 | \$ 72,763.00 | \$ 378.97 |
| 8 | Step 9 | \$ 61,825.00 | \$ 322.01 | \$ 67,704.00 | \$ 352.63 | \$ 74,024.00 | \$ 385.54 |
| 9 | Step 10 | \$ 62,897.00 | \$ 327.59 | \$ 68,871.00 | \$ 358.70 | \$ 75,285.00 | \$ 392.11 |
| 10 | Step 11 | \$ 63,969.00 | \$ 333.17 | \$ 70,039.00 | \$ 364.79 | \$ 76,546.00 | \$ 398.68 |
| 11 | Step 12 | \$ 65,040.00 | \$ 338.75 | \$ 71,206.00 | \$ 370.86 | \$ 77,807.00 | \$ 405.24 |
| 12 | Step 13 | \$ 66,112.00 | \$ 344.33 | \$ 72,374.00 | \$ 376.95 | \$ 79,069.00 | \$ 411.82 |
| 13 | Step 14 | \$ 67,184.00 | \$ 349.92 | \$ 73,542.00 | \$ 383.03 | \$ 80,330.00 | \$ 418.39 |
| 14 | Step 15 | \$ 68,256.00 | \$ 355.50 | \$ 74,709.00 | \$ 389.11 | \$ 81,591.00 | \$ 424.95 |
| 15 | Step 16 | \$ 69,328.00 | \$ 361.08 | \$ 75,877.00 | \$ 395.19 | \$ 82,852.00 | \$ 431.52 |
| 16 | Step 17 | \$ 70,400.00 | \$ 366.67 | \$ 77,044.00 | \$ 401.27 | \$ 84,113.00 | \$ 438.09 |
| 17 | Step 18 | \$ 71,472.00 | \$ 372.25 | \$ 78,212.00 | \$ 407.35 | \$ 85,374.00 | \$ 444.66 |
| 18 | Step 19 | \$ 72,544.00 | \$ 377.83 | \$ 79,380.00 | \$ 413.44 | \$ 86,635.00 | \$ 451.22 |
| 19 | Step 20 | \$ 73,616.00 | \$ 383.42 | \$ 80,547.00 | \$ 419.52 | \$ 87,896.00 | \$ 457.79 |
| 20 | Step 21 | \$ 74,688.00 | \$ 389.00 | \$ 81,715.00 | \$ 425.60 | \$ 89,157.00 | \$ 464.36 |
| 21 | Step 22 | \$ 75,760.00 | \$ 394.58 | \$ 82,882.00 | \$ 431.68 | \$ 90,418.00 | \$ 470.93 |
| 22 | Step 23 | \$ 76,832.00 | \$ 400.17 | \$ 84,050.00 | \$ 437.76 | \$ 91,679.00 | \$ 477.50 |
| 23 | Step 24 | \$ 77,904.00 | \$ 405.75 | \$ 85,218.00 | \$ 443.84 | \$ 92,940.00 | \$ 484.07 |
| 24 | Step 25 | \$ 78,976.00 | \$ 411.33 | \$ 86,385.00 | \$ 449.92 | \$ 94,201.00 | \$ 490.64 |
| 25 | Step 26 | \$ 80,048.00 | \$ 416.92 | \$ 87,552.00 | \$ 456.00 | \$ 95,462.00 | \$ 497.21 |
| 26 | Step 27 | \$ 81,120.00 | \$ 422.50 | \$ 88,720.00 | \$ 462.08 | \$ 96,723.00 | \$ 503.78 |
| 27 | Step 28 | \$ 82,192.00 | \$ 428.09 | \$ 89,888.00 | \$ 468.16 | \$ 97,984.00 | \$ 510.35 |
| 28 | Step 29 | \$ 83,264.00 | \$ 433.67 | \$ 91,056.00 | \$ 474.24 | \$ 99,245.00 | \$ 516.92 |
| 29 | Step 30 | \$ 84,336.00 | \$ 439.25 | \$ 92,224.00 | \$ 480.32 | \$ 100,506.00 | \$ 523.49 |

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.