

FY 2019 COUNSELOR SALARY COMPARISONS: LEVEL T-5

	Gwinnett	Cobb	DeKalb	Fulton	Clayton	Atlanta	DeKalb		
Actual Exp	178,109	112,831	101,086	95,744	54,033	51,296	Ranking		
Days worked	190	190	190	200/205	200/220	211	BIG 6		
E	\$48,776.00	\$48,059.00	51,173.00	\$53,709	\$52,259	\$55,518	4	% Difference Between DeKalb Steps	
1	\$49,800.00	\$48,059.00	52,203.00	\$53,709	\$52,259	\$56,351	4	2.0%	1,030.00
2	\$50,824.00	\$48,059.00	53,234.00	\$53,709	\$52,259	\$57,197	3	2.0%	1,031.00
3	\$51,848.00	\$49,502.00	54,264.00	\$55,213	\$52,259	\$58,054	3	1.9%	1,030.00
4	\$52,872.00	\$51,135.00	55,294.00	\$56,759	\$53,547	\$58,925	3	1.9%	1,030.00
5	\$53,896.00	\$52,667.00	56,324.00	\$50,712	\$53,599	\$59,809	2	1.9%	1,030.00
6	\$54,920.00	\$54,613.00	57,354.00	\$53,208	\$53,711	\$60,856	2	1.8%	1,030.00
7	\$55,944.00	\$56,252.00	58,385.00	\$53,208	\$53,823	\$61,920	2	1.8%	1,031.00
8	\$56,968.00	\$58,785.00	59,415.00	\$54,384	\$53,934	\$63,840	2	1.8%	1,030.00
9	\$57,992.00	\$60,549.00	60,445.00	\$56,028	\$55,851	\$65,882	3	1.7%	1,030.00
10	\$59,016.00	\$60,549.00	61,475.00	\$56,232	\$57,538	\$67,422	2	1.7%	1,030.00
11	\$60,040.00	\$62,365.00	62,505.00	\$57,792	\$59,160	\$68,981	2	1.7%	1,030.00
12	\$61,064.00	\$62,365.00	63,536.00	\$59,412	\$59,160	\$70,537	2	1.6%	1,031.00
13	\$62,088.00	\$64,237.00	64,566.00	\$61,092	\$62,511	\$72,133	2	1.6%	1,030.00
14	\$63,112.00	\$64,237.00	65,596.00	\$62,796	\$62,511	\$72,936	2	1.6%	1,030.00
15	\$64,136.00	\$66,164.00	66,626.00	\$64,548	\$64,478	\$73,782	2	1.6%	1,030.00
16	\$65,160.00	\$66,164.00	67,656.00	\$66,348	\$64,478	\$75,092	2	1.5%	1,030.00
17	\$66,184.00	\$68,148.00	68,687.00	\$68,208	\$66,494	\$76,969	2	1.5%	1,031.00
18	\$67,208.00	\$68,148.00	69,717.00	\$70,140	\$66,494	\$77,739	3	1.5%	1,030.00
19	\$68,232.00	\$70,425.00	70,747.00	\$72,108	\$68,790	\$78,516	3	1.5%	1,030.00
20	\$69,256.00	\$70,425.00	71,777.00	\$74,112	\$68,790	\$79,302	3	1.5%	1,030.00
21	\$70,280.00	\$72,257.00	72,807.00	\$74,112	\$70,735	\$73,729	3	1.4%	1,030.00
22	\$71,304.00	\$72,257.00	73,838.00	\$74,112	\$70,908	\$80,094	3	1.4%	1,031.00
23	\$72,328.00	\$72,803.00	74,868.00	\$75,408	\$72,907	\$80,896	3	1.4%	1,030.00
24	\$73,352.00	\$72,803.00	75,898.00	\$75,408	\$73,079	\$81,704	2	1.4%	1,030.00
25	\$74,376.00	\$72,803.00	76,928.00	\$77,532	\$75,132	\$81,704	3	1.4%	1,030.00
26	\$75,400.00	\$73,384.00	77,958.00	\$79,680	\$75,304	\$81,704	3	1.3%	1,030.00
27	\$76,424.00	\$73,384.00	79,475.00	\$79,680	\$77,413	\$81,704	3	1.9%	1,517.00
28	\$77,448.00	\$73,384.00	80,269.00	\$79,680	\$77,586	\$81,704	2	1.0%	794.00
29	\$77,448.00	\$73,991.00	81,072.00	\$79,680	\$77,758	\$81,704	2	1.0%	803.00
Maximum Salary	\$77,448.00	\$73,991.00	81,072.00	\$79,680	\$77,931	\$81,704	2	0.0%	0.00

FY 2019 COUNSELOR SALARY COMPARISONS: LEVEL T-6

	Gwinnett	Cobb	DeKalb	Fulton	Clayton	Atlanta	DeKalb	
Number of students	178,109	112,831	101,086	95,744	54,033	51,296	Ranking	
Days Worked	190	190	190	200/205	200/220	211	BIG 6	
Years of Experience								
E	\$53,282.00	\$53,875.00	\$56,088.33	\$59,411	\$56,627	\$59,411	4	% Difference Between DeKalb Steps
1	\$54,493.00	\$53,875.00	\$57,199.33	\$60,354	\$56,627	\$60,354	3	2.0%
2	\$55,704.00	\$53,875.00	\$58,310.33	\$61,025	\$56,627	\$61,025	3	1.9%
3	\$56,915.00	\$55,491.00	\$59,421.33	\$61,697	\$56,627	\$61,697	3	1.9%
4	\$58,126.00	\$57,784.00	\$60,532.33	\$63,094	\$58,082	\$63,094	3	1.9%
5	\$59,337.00	\$59,516.00	\$61,643.33	\$64,526	\$58,302	\$64,526	3	1.8%
6	\$60,548.00	\$61,382.00	\$62,754.33	\$65,989	\$58,413	\$65,989	3	1.8%
7	\$61,759.00	\$63,224.00	\$63,865.33	\$68,017	\$58,525	\$68,017	3	1.8%
8	\$62,970.00	\$65,899.00	\$64,976.33	\$70,177	\$60,456	\$70,177	4	1.7%
9	\$64,181.00	\$67,875.00	\$66,087.33	\$72,491	\$63,234	\$72,491	4	1.7%
10	\$65,392.00	\$67,875.00	\$67,198.33	\$74,091	\$64,679	\$74,091	4	1.7%
11	\$66,603.00	\$69,914.00	\$68,309.33	\$75,799	\$61,445	\$75,799	4	1.7%
12	\$67,814.00	\$69,914.00	\$69,420.33	\$77,578	\$66,502	\$77,578	4	1.6%
13	\$69,025.00	\$72,008.00	\$70,531.33	\$79,394	\$66,502	\$79,394	4	1.6%
14	\$70,236.00	\$72,008.00	\$71,642.33	\$80,241	\$69,540	\$80,241	4	1.6%
15	\$71,447.00	\$74,169.00	\$72,753.33	\$81,302	\$69,540	\$81,302	4	1.6%
16	\$72,658.00	\$74,169.00	\$73,864.33	\$82,650	\$71,718	\$82,650	4	1.5%
17	\$73,869.00	\$76,394.00	\$74,975.33	\$83,276	\$71,718	\$83,276	4	1.5%
18	\$75,080.00	\$76,394.00	\$76,086.33	\$83,940	\$73,952	\$83,940	4	1.5%
19	\$76,291.00	\$78,955.00	\$77,197.33	\$84,565	\$73,952	\$84,565	4	1.5%
20	\$77,502.00	\$78,955.00	\$78,308.33	\$85,245	\$76,472	\$85,245	4	1.4%
21	\$78,713.00	\$81,026.00	\$79,419.33	\$85,883	\$76,472	\$85,883	4	1.4%
22	\$79,924.00	\$81,026.00	\$80,530.33	\$86,565	\$78,647	\$86,565	4	1.4%
23	\$81,135.00	\$81,630.00	\$81,641.33	\$87,220	\$78,820	\$87,220	3	1.4%
24	\$82,346.00	\$81,630.00	\$82,752.33	\$87,220	\$81,056	\$87,220	3	1.4%
25	\$83,557.00	\$81,630.00	\$83,863.33	\$87,220	\$81,229	\$87,220	3	1.3%
26	\$84,768.00	\$82,239.00	\$84,974.33	\$87,220	\$83,527	\$87,220	3	1.3%
27	\$85,979.00	\$82,239.00	\$86,052.00	\$87,220	\$83,699	\$87,220	3	1.3%
28	\$87,190.00	\$82,239.00	\$87,342.00	\$87,220	\$86,061	\$87,220	1	1.5%
29	\$87,190.00	\$82,896.00	\$87,342.00	\$87,220	\$86,232	\$87,220	1	0.0%
Maximum Salary	\$87,190.00	\$82,896.00	\$87,342.00	\$86,904	\$86,406	\$87,220	1	0.0%

FY 2019 COUNSELOR SALARY COMPARISONS: LEVEL T-7

	Gwinnett 178,109	Cobb 112,831	DeKalb 101,086	Fulton 95,744	Clayton 54,033	Atlanta 51,296	DeKalb Ranking		
Actual Exp	190	190	190	200/205	200/220	211	BIG 6		
E	\$58,980.00	\$59,540.00	\$61,443.35	\$58,380	\$62,122	\$60,158	2	% Difference Between DeKalb Steps	
1	\$60,320.00	\$59,540.00	\$62,643.35	\$58,380	\$62,122	\$61,122	1	2.0%	\$1,200.00
2	\$61,660.00	\$59,540.00	\$63,843.35	\$58,848	\$62,122	\$61,800	1	1.9%	\$1,200.00
3	\$63,000.00	\$61,327.00	\$65,043.35	\$58,848	\$62,122	\$62,479	1	1.9%	\$1,200.00
4	\$64,340.00	\$64,140.00	\$66,243.35	\$59,400	\$63,736	\$63,897	1	1.8%	\$1,200.00
5	\$65,680.00	\$66,064.00	\$67,443.35	\$59,400	\$63,797	\$65,346	1	1.8%	\$1,200.00
6	\$67,020.00	\$68,136.00	\$68,643.35	\$63,384	\$63,908	\$66,830	1	1.8%	\$1,200.00
7	\$68,360.00	\$70,179.00	\$69,843.35	\$65,280	\$64,020	\$68,355	2	1.7%	\$1,200.00
8	\$69,700.00	\$72,829.00	\$71,043.35	\$68,208	\$65,026	\$69,906	2	1.7%	\$1,200.00
9	\$71,040.00	\$75,012.00	\$72,243.35	\$70,260	\$67,862	\$71,508	2	1.7%	\$1,200.00
10	\$72,380.00	\$75,012.00	\$73,443.35	\$70,260	\$69,949	\$73,131	2	1.7%	\$1,200.00
11	\$73,720.00	\$77,261.00	\$74,643.35	\$72,372	\$71,984	\$74,754	3	1.6%	\$1,200.00
12	\$75,060.00	\$77,261.00	\$75,843.35	\$72,372	\$72,095	\$76,449	3	1.6%	\$1,200.00
13	\$76,400.00	\$79,581.00	\$77,043.35	\$74,544	\$72,095	\$78,182	3	1.6%	\$1,200.00
14	\$77,740.00	\$79,581.00	\$78,243.35	\$74,544	\$76,262	\$79,994	3	1.6%	\$1,200.00
15	\$79,080.00	\$81,967.00	\$79,443.35	\$76,764	\$76,262	\$81,808	3	1.5%	\$1,200.00
16	\$80,420.00	\$81,967.00	\$80,643.35	\$77,772	\$78,642	\$83,703	3	1.5%	\$1,200.00
17	\$81,760.00	\$84,426.00	\$81,843.35	\$79,956	\$78,642	\$84,336	3	1.5%	\$1,200.00
18	\$83,100.00	\$84,426.00	\$83,043.35	\$82,188	\$81,083	\$85,007	4	1.5%	\$1,200.00
19	\$84,440.00	\$87,259.00	\$84,243.35	\$84,492	\$81,083	\$85,641	5	1.4%	\$1,200.00
20	\$85,780.00	\$87,259.00	\$85,443.35	\$86,856	\$83,816	\$86,330	5	1.4%	\$1,200.00
21	\$87,120.00	\$89,561.00	\$86,643.35	\$86,856	\$83,816	\$86,978	5	1.4%	\$1,200.00
22	\$88,460.00	\$89,561.00	\$87,843.35	\$86,856	\$86,212	\$87,669	3	1.4%	\$1,200.00
23	\$89,800.00	\$90,218.00	\$89,043.35	\$88,368	\$86,384	\$88,331	3	1.4%	\$1,200.00
24	\$91,140.00	\$90,218.00	\$90,243.35	\$88,368	\$88,847	\$88,993	2	1.3%	\$1,200.00
25	\$92,480.00	\$90,218.00	\$91,443.35	\$90,840	\$89,020	\$89,656	2	1.3%	\$1,200.00
26	\$93,820.00	\$90,892.00	\$92,643.35	\$93,384	\$91,551	\$90,676	3	1.3%	\$1,200.00
27	\$95,160.00	\$90,892.00	\$93,712.00	\$93,384	\$91,724	\$91,688	2	1.2%	\$1,068.65
28	\$96,500.00	\$90,892.00	\$95,117.00	\$93,384	\$94,326	\$91,688	2	1.5%	\$1,405.00
29	\$96,500.00	\$91,585.00	\$95,117.00	\$93,384	\$94,499	\$91,688	2	0.0%	\$0.00
Maximum Salary	\$96,500.00	\$91,585.00	\$95,117.00	\$93,384	\$94,671	\$91,688	2	0.0%	\$0.00