Conversion Charter Schools Freedom & Flexibility

People	Instruction	Finance
1. Determine the positions necessary to staff the school consistent with DCSD procedure and policy 2. Determine the training required for each position 3. Determine who provides the required training 4. Determine the number of faculty & staff positions to be filled 5. Determine which individuals will be hired to fill each position 6. Determine the work hours of each faculty & staff member 7. Create the master schedule for faculty & staff 8. Make decisions to retain, promote, or recommend for termination all faculty & staff members 9. Adopt a staff handbook	1. Determine which classes, courses, and programs are offered 2. Choose additional textbooks and instructional materials to support the school's innovation and uniqueness 3. Enhance the curriculum as needed to improve student achievement to support the school's innovation and uniqueness 4. Set additional graduation requirements 5. Set seat time requirements 6. Set student technology and other skill requirements 7. Create Career Pathways curricula 8. Ensure adequate professional development to prepare faculty for new curricula 9. Choose instructional delivery models 10. Modify pacing charts 11. Set length of each class within daily schedule 12. Set daily/weekly class schedule 13. Set up after school programs 14. Set up Saturday programs 15. Set enrichment period & advisory period 16. Set field trip schedule 17. Set staff-to-student ratios for non-class times (e.g. lunch, recess, specials, transitions) 18. Choose assessments to monitor growth during the school year 19. Set grading criteria and procedures consistent with the District's grade scale 20. Set student behavior expectations and procedures consistent with the DCSD Student Code of Conduct 21. Adopt a student behavior program 22. Adopt a dress code 23. Adopt parental involvement requirements	1. Set budget priorities with per pupil funds received 2. Incorporate parental involvement in the school's budget decisions 3. Raise additional funds through fundraising efforts 4. Maintain a reserve fund with fundraising monies 5. Determine how to use staff development funds 6. Determine how school nutrition is provided 7. Seek school partnerships as needed for school growth