

DeKalb County School District Quick Facts Regarding the International Teachers Program

Why Use International Teachers?

- International teachers are sought across the United States to meet critical needs teaching areas including: math, science, special education, and world languages

The Agency

Intalage Teacher Agency began in the DeKalb County School District in 2001

- 4 counties in Georgia have participated in the In-Talage program
 - DeKalb, Henry, Walton, Savannah- Chattman
- 29 teachers served the district in 2015
- In-Talage teachers represent the country of India and Africa
- 7 teachers in the In-Talage program have been selected as Teachers of the Year by their peers

Contract Changes

Essential Questions	Former Contract	New Contract
Set number of teachers required to receive	Yes- Agency Required 25 to be placed	No- District given flexibility and may take up to 45 teachers
District place teachers	Yes- the District placed teachers in select schools based upon vacancies	No- Principals are allowed to interview and select teachers to meet their instructional needs
Do principals feel forced to take them	Somewhat- There was some input. However if necessary teachers were placed.	No- Totally at the discretion of principal. Applicants are interviewed and selected.
Are there cultural and language barriers amongst the teachers and students	Yes- The Agency provides support and if the challenge remained the Contract would allow the agency could replace the teacher with another International Teacher	Yes- Principals rated the International teachers an overall proficient and exemplary evaluation rating. Ninety two (92) percent of Principals would recommend their return to the district. District has the right to remove teacher.
Will teachers receive paid sick leave	No- not a part of the DCSD contract	Yes- A part of the DCSD contract. Teachers will earn 12.5 sick days per year
Will teachers receive all wages earned	No- not a part of the DCSD contract	Yes- Contract requires that all wages earned be passed along to the teacher.