

DeKalb County School District - FY 2016
Lowest Paid Employee Budget Recommendations

Position	EE Count	Current Hourly	New Hourly	Current Annual Salary	New Annual Salary	Option	Cost to General Fund	Cost to Federal Funds	Annual Salary % Increase
<i>Improve Operational Effectiveness</i>									
Bus Monitors	128	\$9.34-12.63	\$10.34-13.63	\$10,087-\$13,635	\$11,481-\$15,123	Add 1 dollar per hr. to salary Add 5 days for training and professional development		\$131,855.40 \$38,825.80	14%
Food Nutrition Assistants	720	\$11.87-\$16.16	\$12.87-\$17.16	\$12,959-17,647	\$14,283-\$19,407	Add 1 dollar per hr. to salary Add 3 days for training and professional development		\$806,624.00 \$188,817.42	10%
Food Nutrition Substitute	200	\$7.88	\$10.25	n/a-part-time	n/a-part-time	New DCSD minimum wage-\$10.25 per hour		\$142,200.00	30%
<i>Early Childhood Investment</i>									
Pre-K Paraprofessional	105	\$9.01	\$12.37	\$13,406.00	\$18,406.00	Add \$5,000 to salary	\$525,000.00		37%
Pre-K Non-Certified Teacher	20	\$16.38	\$19.01	\$24,892.00	\$28,892.00	Add \$4,000 to salary	\$80,000.00		16%
Pre-K Fully Certified Teacher	57	\$22.57	\$25.86	\$34,306.00	\$39,306.00	Add \$5000 to salary	\$285,000.00		15%
Paraprofessional Substitute	200	\$7.88	\$10.25	n/a-part-time	n/a-part-time	New DCSD minimum wage-\$10.25 per hour	\$189,600.00		30%
Total Cost for Increase							\$1,079,600.00	\$1,308,322.62	
* Georgia Minimum Wage	\$5.15								
* Federal Minimum Wage	\$7.25								